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OFFICE OF PRINCIPAL

**ADVERT FOR TEACHING POSITIONS AT THE UNIVERSITY OF RWANDA –  
COLLEGE OF ARTS AND SOCIAL SCIENCES –  
SCHOOL OF JOURNALISM AND COMMUNICATION**

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The College of Arts and Social Sciences (CASS) is one of the six Colleges which make up the University of Rwanda, a Rwandan public higher learning institution, established by Law N° 71/2013 of 10/09/2013 and determining its mission, powers, organization and functioning. The College comprises four Schools among them the School of Journalism and Communication. The School conducts its teaching and learning activities at the University of Rwanda - Huye Campus, but it also about to start a Master's programme in Media and Communication Studies which will be offered in Gikondo, Kigali. From its inception in 1996, the School offers journalism and communication programmes but from 2018 it also offers the programme of creative design with the options of communication design, media design, environmental design and product design.

To better achieve its mission of training upcoming journalists, communicators and creative designers who are fit for professional practice, the School of Journalism and Communication wishes to recruit 10 staff with relevant qualifications and portfolios to fill the gaps of those who have left and support current teaching capabilities. The profile of the desired staff is as follows:





UNIVERSITY OF  
RWANDA

COLLEGE OF ARTS  
AND SOCIAL SCIENCES

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**1. Department of Journalism and Communication**

| POSITION/<br>ACADEMIC GRADE | NUMBER OF<br>NEW STAFF | FIELD/ AREA OF<br>SPECIALIZATION                                     | REQUIREMENTS   |
|-----------------------------|------------------------|--|--|
| Assistant Lecturer          | 3                      | Journalism, Communication,<br>Mass Communication or<br>Media Studies | <ol style="list-style-type: none"><li>1. Master's degree in Journalism, Communication, Mass Communication or Media Studies</li><li>2. Advanced skills in broadcast, online journalism and/or communication</li><li>3. Mastery of newsroom electronic tools</li><li>4. At least two years of work experience in journalism or communication or teaching at university level</li><li>5. Proficiency in written and spoken English</li><li>6. Applicants who are nearly finishing their PhD are encouraged to apply</li><li>7. Female candidates are highly encouraged to apply</li></ol> |

**2. Department of Creative Design**

| POSITION/<br>ACADEMIC GRADE | NUMBER<br>OF NEW<br>STAFF | FIELD/ AREA OF<br>SPECIALIZATION          | REQUIREMENTS   |
|-----------------------------|---------------------------|---|--|
| Tutorial Assistant          | 3                         | Communication Design or<br>Media Design   | <ol style="list-style-type: none"><li>1. Bachelor of Creative Design with Honours in Communication Design or Media Design</li><li>2. A good and relevant portfolio</li></ol>   |
| Tutorial Assistant          | 4                         | Product Design or<br>Environmental Design | <ol style="list-style-type: none"><li>1. Bachelor of Creative Design with Honours in Environmental Design or Product Design</li><li>2. A good and relevant portfolio</li></ol> |





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**Application file**

The application file should comprise the following:

- 1) Application letter addressed to the Principal of UR-CASS
- 2) Updated Curriculum Vitae (including a list of publications for Master's degree holders)
- 3) Evidence of individual or joint design project carried out (for Creative Design applicants)
- 4) Notarized copies of academic credentials
- 5) Research plan (leading to a higher academic qualification)
- 6) Statement of teaching philosophy
- 7) Three letters of recommendation

**Application procedures**

Applicants should submit a single electronic application file in PDF to [principal.cass@ur.ac.rw](mailto:principal.cass@ur.ac.rw) with a copy to [kareveda@yahoo.fr](mailto:kareveda@yahoo.fr) and [liberee22@gmail.com](mailto:liberee22@gmail.com) with mention of the name of the position being applied for in the email subject.

**Deadline for the submission of application files: July 21<sup>st</sup>, 2021**

Done at Huye, on July 12<sup>th</sup>, 2021

Dr. Alphonse MULEEFU  
Acting Principal

